



Dr. Diane Frost

Superintendent

Corsicana Independent School District

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Dear CISD Teachers:

The Teacher Incentive Allotment (TIA) is a key component of House Bill 3, which was passed by the 86th Texas Legislature. It is dedicated to recruiting, supporting, and retaining highly effective teachers in all schools, with particular emphasis on high needs and rural schools. In addition to helping Corsicana ISD keep our highly effective educators in the classroom and helping to attract effective new staff members, implementing this system will help the District provide financial incentives for teachers to teach at our most challenging campuses. Classifications are Recognized, Exemplary, and Master, and allocations currently range from \$4,717 to \$22,726.

Following a meeting with CISD teachers, the District elected to apply for approval of a Local Designation System. Interested districts submit an intensive multi-step application process that includes a review of teacher evaluation processes and student progress measures. The first step is submission of the application to the Texas Education Agency (TEA) and then a data validation process through Texas Tech university. Teachers may also receive a designation by obtaining National Board certification status.

Throughout the process, information is provided to teachers, the Board of Trustees, District and campus administrators, and the community. Feedback from each of these groups is integrated and modifications made, as appropriate and allowed by the system's requirements. **On April 13, 2021 at 4:30, CISD will share information through a Zoom meeting. The link and passcode for the webinar are provided in the email.** Additional information is available on the TEA web site at <https://tiatexas.org>.

TIA gives us an opportunity to reward our successful teachers who are already doing great work increasing student success. I encourage you to attend the zoom meeting. If you have questions following the presentation, please email tiainfo@cisd.org, or contact Dr. Avellaneda (903) 602-8122. The District will have a Q&A section along with informational links on the District web page.

Sincerely,

Diane Frost, Ph.D.